



## SAINT ANN'S SCHOOL

### **POSITION ANNOUNCEMENT: CHINESE TEACHER** **Leave Replacement for August 2024 through mid-March 2025** **Full time or Part time**

Saint Ann's School, an independent, non-sectarian day school serving Pre-Kindergarten through High School is hiring a full-time or part-time Chinese teacher. We seek someone who is both a passionate teacher and learned scholar, someone thrilled to share that passion with students ranging from seventh through twelfth grade, and who aims to teach in a flexible, creative environment. Teachers at Saint Ann's enjoy a great deal of freedom in the classroom and are encouraged to introduce their own scholarly interests to their students within the parameters of the curriculum.

Saint Ann's teachers are committed to working with students from various backgrounds. Applicants must be committed to meeting students' individual needs, and also invested in advancing the School's DEIB work, which includes continuous scrutiny of texts, program design, and pedagogical practices, adapting to what the students present in a given moment and over time.

We do not give grades. Instead, twice a year teachers write full-page reports on each student's progress. This is a big task and not for a reluctant writer, but teachers who invest in our written reports find such descriptions more fruitful and productive than grades. An equitable and individualized approach to evaluating students is expected.

Extensive knowledge in Chinese language, literature, and culture is required, though significant self-study is taken as seriously as advanced degrees. Some experience working with children is helpful, though teaching experience is not a requirement.

### **ABOUT SAINT ANN'S SCHOOL**

Since its founding in 1965, Saint Ann's has embraced a commitment to education for its own sake, oriented to the capacities of each individual student and free of the encumbrances of formal grading, prizes, and rankings. At the same time, we are unabashedly committed to excellence in all that we do. With a faculty and staff numbering close to 400, and nearly 1100 students, Saint Ann's is among the largest and most selective independent schools in New York City. The lives of our graduates speak powerfully to the potential of an education based on these principles to ignite a love of learning and



sustain creative energy in every field of endeavor. We accomplish this by bringing together talented teachers with creative and motivated students. Saint Ann's is committed to centering anti-racism in the life of the school. Seeking to create a community rooted in trust and equity, we invite each other to take risks, pursue knowledge, and celebrate growth.

## **RESPONSIBILITIES**

- Design and teach Chinese language classes, to middle school and high school students in seventh through twelfth grade.
- Building on existing curricula, prepare and implement effective and inspiring courses to develop each student's critical thinking skills
- Collaborate with other teachers in the department to design curriculum, share resources, and evaluate the effectiveness of approaches
- Communicate regularly and effectively with Division Heads and Grade Deans about student progress
- Communicate professionally and compassionately with students, colleagues, and administrators
- Participate in parent/guardian conferences and attend school events.
- Meet regularly with the Department Chair and participate in program and department meetings
- Participate in grade-level and school-wide meetings as needed
- Write comprehensive narrative reports for each student once per semester

## **PERSONAL AND PROFESSIONAL REQUIREMENTS**

- Native or near native fluency in Mandarin
- Bachelor's degree
- Experience working with children
- A passion for teaching the Chinese language, and for studying the histories and cultures of Chinese-speaking peoples
- Creativity and flexibility in conveying complex ideas to students of all levels
- Strong written and oral communication skills
- Strong planning and organizational skills
- Ability to thrive with a great deal of independence and autonomy



- Ability to work in the United States without sponsorship

## COMPENSATION

This is a full or part time exempt Faculty position with a competitive compensation package including benefits. Full time salary range of \$60,000 - \$100,000 commensurate with education and experience.

## TO APPLY

Interested candidates should submit their cover letter and resume to [this link](#). Candidates who identify as members of historically underrepresented groups are strongly encouraged to apply. Anticipated start date of August 16, 2024 through mid-March 2025. Position is open until filled.

## NOTICE OF NONDISCRIMINATORY POLICY

Saint Ann's School admits students of any race, color, religion, creed, gender, disability, national or ethnic origin, sexual orientation or any other category protected by applicable federal, state or local law, to all the rights privileges, programs, and activities generally accorded or made available to students at the School. The School does not discriminate on the basis of race, color, religion, creed, gender (which includes a person's actual or perceived sex, as well as gender identity and expression), age, marital status, disability, national or ethnic origin, sexual orientation, familial status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status or any other category protected by applicable federal, state or local law, in carrying on its educational activities or in administration of its educational policies, admissions policies, employment policies, financial aid programs, and athletic and other school administered programs.