



## SAINT ANN'S SCHOOL

### POSITION ANNOUNCEMENT: SPANISH TEACHER

#### Full time or Part time

Saint Ann's School, an independent, non-sectarian day school, is seeking a full-time Spanish teacher. We seek a passionate, inspiring and experienced linguist with native or near-native fluency in Spanish who works well with children across a range of ages. Our Romance Languages department teaches 7<sup>th</sup> through 12<sup>th</sup> grades, and, whether teaching a class of beginners or advanced language students, teachers need to be in complete command of their subject. All of our Spanish students expect to have a teacher who knows and loves Spanish and can share their passion with them. Typically, students begin their modern foreign language study in the 7<sup>th</sup> grade, and by the 11<sup>th</sup> and 12<sup>th</sup> grades many are ready for advanced composition and literature classes. Working under curricular guidelines and—in beginning and intermediate Spanish classes—with recommended textbooks, teachers are expected to design their own courses. There is much support from the Department Chair, colleagues, and written resources for this creatively demanding task, but the teacher will not be told what to do. The teacher is the artist and they will decide how to enliven the subject.

Teachers at Saint Ann's must be committed to working with students from a wide variety of backgrounds, meeting the individual needs of students, and investing in the school's ongoing work around issues of diversity, equity, and inclusion.

We do not give grades. Instead, twice a year, teachers write full-page reports on each student's progress. Reports are a holistic description of a student's work over the course of the semester and include anecdotes, descriptions of a child's progress with a particular skill, and the development of their understanding of the subject material. Report writing is intrinsic to how we understand our students, and teachers find it more rewarding and satisfying than giving grades.

### ABOUT SAINT ANN'S SCHOOL

Since its founding in 1965, Saint Ann's has embraced a commitment to education for its own sake, oriented to the capacities of each individual student and free of the encumbrances of formal grading, prizes, and rankings. At the same time, we are unabashedly committed to excellence in all that we do. With a faculty and staff numbering close to 400, and nearly 1100 students, Saint Ann's is among the largest and most selective independent schools in New York City. The lives of our graduates speak



powerfully to the potential of an education based on these principles to ignite a love of learning and sustain creative energy in every field of endeavor. We accomplish this by bringing together talented teachers with creative and motivated students. Saint Ann's is committed to centering anti-racism in the life of the school. Seeking to create a community rooted in trust and equity, we invite each other to take risks, pursue knowledge, and celebrate growth.

## **PERSONAL AND PROFESSIONAL REQUIREMENTS**

- Native or near-native fluency in Spanish
- Bachelor's degree
- Experience working with children (this may be teaching, but we also take seriously any job in which a candidate was charged with caring for children)
- Excellent planning and organizational skills
- A passion for Spanish and for language teaching
- Ability to work with children and adults of diverse backgrounds
- Interest in working with gifted children and children with learning differences
- Desire to try out and develop new teaching materials
- Strong writing skills
- Ability to work independently combined with a willingness to respond to feedback
- Ability to listen carefully and respond thoughtfully to children of a variety of ages
- A strong desire to teach both middle and high school students

## **COMPENSATION**

This is a full time exempt Faculty position with a competitive compensation package including benefits. Full time salary range of \$ 60,000 - \$100,000 commensurate with education and experience.

## **TO APPLY**

Interested candidates should submit their cover letter and resume to [this link](#). Candidates who identify as members of historically underrepresented groups are strongly encouraged to apply. Anticipated start date of August 16, 2024. Position open until filled.

## **NOTICE OF NONDISCRIMINATORY POLICY**



Saint Ann's School admits students of any race, color, religion, creed, gender, disability, national or ethnic origin, sexual orientation or any other category protected by applicable federal, state or local law, to all the rights privileges, programs, and activities generally accorded or made available to students at the School. The School does not discriminate on the basis of race, color, religion, creed, gender (which includes a person's actual or perceived sex, as well as gender identity and expression), age, marital status, disability, national or ethnic origin, sexual orientation, familial status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status or any other category protected by applicable federal, state or local law, in carrying on its educational activities or in administration of its educational policies, admissions policies, employment policies, financial aid programs, and athletic and other school administered programs.