



SAINT ANN'S SCHOOL

POSITION ANNOUNCEMENT: English Teacher (full or part time)

[Saint Ann's School](#) (preK-12) is a non-religious independent school in Brooklyn, NY seeking an English teacher for a full-time position. We seek the rare combination of a passionate teacher and learned scholar who is thrilled to share that passion with students ranging from grades 4-12, and who is excited to teach in a flexible, creative environment. Teachers at Saint Ann's enjoy a great deal of freedom in the classroom and are encouraged to introduce their own scholarly interests to their students within the parameters of the curriculum.

Saint Ann's teachers are committed to working with students from various backgrounds; applicants must be committed to meeting students' individual needs, and must also be invested in the School's ongoing DEI work. In the English department, this work includes a rigorous and continuous scrutiny of texts and course offerings and an on-going examination of our pedagogy.

We do not give grades. Instead, twice a year teachers write full-page reports on each student's progress. This is a big task and not for a reluctant writer, but teachers who get behind our written reports find it more rewarding and satisfying than giving grades. An equitable and individualized approach to evaluating students is expected.

Extensive knowledge in the field of English is required, though significant self-study is taken as seriously as advanced degrees. Some experience working with children is helpful, though teaching experience is not a requirement.

ABOUT SAINT ANN'S SCHOOL

Since its founding in 1965, Saint Ann's has embraced a commitment to education for its own sake, oriented to the capacities of each individual student and free of the encumbrances of formal grading, prizes, and rankings. At the same time, we are unabashedly committed to excellence in all that we do. With a faculty and staff numbering close to 400, and approximately 1100 students, Saint Ann's is among the largest and most selective independent schools in New York City. The lives of our graduates speak powerfully to the potential of an education based on these principles to ignite a love of learning and sustain creative energy in every field of endeavor. We accomplish this by bringing



together talented teachers with creative and motivated students. Saint Ann's is committed to centering anti-racism in the life of the school. Seeking to create a community rooted in trust and equity, we invite each other to take risks, pursue knowledge, and celebrate growth.

RESPONSIBILITIES

- Design and teach two or four English classes, a combination of middle and high school.
- Building on existing curricula, prepare and implement effective and inspiring courses to develop each student's critical thinking skills.
- Assign and provide feedback on frequent writing projects, both creative and expository.
- Collaborate with other teachers in the department to design curriculum, share resources, and evaluate the effectiveness of approaches.
- Communicate regularly and effectively with Division Heads and Grade Deans about student progress.
- Communicate professionally and compassionately with students, colleagues, and administrators. Participate in parent conferences and attend school events.
- Meet regularly with the Department Chair and participate in weekly department meetings.
- Participate in grade-level and school-wide meetings as necessary.
- Write comprehensive narrative reports for each student twice a year.
- As described, this is a full- or part-time teaching position. If part-time, course load would be two classes, either both high school or both middle school, or a combination, depending on expertise. A full-time position in the English department is typically two middle and two high school classes.

PERSONAL AND PROFESSIONAL REQUIREMENTS

- Bachelor's degree.
- Strong familiarity with the subject area.
- A passion for literature; creativity and flexibility in conveying complex ideas to students of all ages.
- Strong written and oral communication skills.
- Strong planning and organizational skills.
- Ability to thrive with a great deal of independence and autonomy.



COMPENSATION

This is an exempt faculty position with a competitive compensation package including benefits. Annualized salary range of \$60,000–\$110,000 commensurate with education and experience.

TO APPLY

Interested candidates should submit their cover letter and resume by March 15, 2025 to [this link](#). Applications will be reviewed on a rolling basis. Candidates who identify as members of historically underrepresented groups are strongly encouraged to apply. Anticipated start date of late August, 2025.

NOTICE OF NONDISCRIMINATORY POLICY

Saint Ann's School hires employees of any race, color, religion, creed, gender, disability, national or ethnic origin, sexual orientation or any other category protected by applicable federal, state or local law, to all the rights privileges, programs, and activities generally accorded or made available to employees at the School. The School does not discriminate on the basis of race, color, religion, creed, gender (which includes a person's actual or perceived sex, as well as gender identity and expression), age, marital status, disability, national or ethnic origin, sexual orientation, familial status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status or any other category protected by applicable federal, state or local law, in carrying on its educational activities or in administration of its educational policies, admissions policies, employment policies, financial aid programs, and athletic and other school administered programs.