



SAINT ANN'S SCHOOL

POSITION ANNOUNCEMENT: Language Structures Teacher

Saint Ann's School (PreK-12) is a non-religious independent school in Brooklyn, NY, seeking a Language Structures teacher for a full-time position. We seek someone who is a teacher and scholar, thrilled to share passion with students across a range of ages, and who is excited to teach in a flexible, creative environment.

Teachers enjoy a great deal of freedom in the classroom and are encouraged to introduce their own academic interests to their students within the parameters of the curriculum. Saint Ann's teachers are committed to working with students from various backgrounds; applicants must be committed to meeting students' individual needs, and must also be invested in the School's ongoing institutional diversity and belonging work, which includes continuous scrutiny of texts, program design, and pedagogical practices, adapting to what students present both in a given moment and over time.

We do not give grades. Instead, twice a year teachers write full-page reports on each student's progress. This is a big task and not for a reluctant writer, but teachers who write at length about students find such descriptions more fruitful and productive than grades. An equitable and individualized approach to evaluating students is expected.

ABOUT SAINT ANN'S SCHOOL

Since its founding in 1965, Saint Ann's has embraced a commitment to education for its own sake, oriented to the capacities of each individual student and free of the encumbrances of formal grading, prizes, and rankings. At the same time, we are unabashedly committed to excellence in all that we do. With a faculty and staff numbering close to 400, and approximately 1100 students, Saint Ann's is among the largest and most selective independent schools in New York City. The lives of our graduates speak powerfully to the potential of an education based on these principles to ignite a love of learning and sustain creative energy in every field of endeavor. We accomplish this by bringing together talented teachers with creative and motivated students. Saint Ann's is committed to centering anti-racism in the life of the school. Seeking to create a community rooted in trust and equity, we invite each other to take risks, pursue knowledge, and celebrate growth.



RESPONSIBILITIES

Extensive knowledge in the fields of literature and language arts is required. Likewise prized: enthusiasm for developing learners' verbal sensitivities, and eagerness to teach composition to middle schoolers. Experience reading books with children is helpful. Knowledge of Latin and/or Greek is a plus, but not mandatory. Familiarity with second language acquisition, linguistics, and comparative literature will also be welcome.

- Design and teach classes to fourth and fifth graders, in four forty-five minute periods per week.
- Building on existing curricula, prepare and implement effective and inspiring courses to develop each student's critical thinking skills via reading and writing.
- Collaborate with other teachers in the department to design curricula and share resources, participating in an ongoing weighing of our approaches.
- Write comprehensive narrative reports for each student twice a year.
- Connect regularly and effectively with Division Offices and Student Support about students.
- Communicate professionally and compassionately with students, colleagues, and administrators.
- Participate in parent conferences in the fall.
- Attend school events, in support of students' and colleagues' creative efforts.
- Meet regularly with the Department Chair and participate in department meetings with the Classics and Asian Languages faculty.
- Participate in grade-level and school-wide meetings as needed, and do at least one period per week of Extra Duty coverage, like Lunch Duty or Study Hall.

PERSONAL AND PROFESSIONAL REQUIREMENTS

- Bachelor's degree
- Demonstrable commitment to working with children
- Strong interest in genres of literature (e.g., folk literature, "classics," myth and fable, dystopian fantasy, murder mystery, memoir, expository essay, epic, etc.) and in language arts pedagogy
- Creativity in conveying complex ideas to students at different levels
- Strong written and oral communication skills
- Strong planning and organizational skills



- Ability to thrive with independence and autonomy, flexible in sustaining a classroom of joyful learning, risk-taking, and curiosity

COMPENSATION

This is a full time, exempt, faculty position with a competitive compensation package including benefits. Annualized salary range of \$60,000 - \$110,000 commensurate with education and experience.

TO APPLY

Interested candidates should submit their cover letter and resume to [this link](#). Candidates who identify as members of historically underrepresented groups are strongly encouraged to apply. Anticipated start date of mid-August, 2026. The position is open until filled.

NOTICE OF NONDISCRIMINATORY POLICY

Saint Ann's School hires employees of any race, color, religion, creed, gender, disability, national or ethnic origin, sexual orientation or any other category protected by applicable federal, state or local law, to all the rights privileges, programs, and activities generally accorded or made available to employees at the School. The School does not discriminate on the basis of race, color, religion, creed, gender (which includes a person's actual or perceived sex, as well as gender identity and expression), age, marital status, disability, national or ethnic origin, sexual orientation, familial status, predisposing genetic characteristics, actual or perceived domestic violence victim status, unemployment status, caregiver status or any other category protected by applicable federal, state or local law, in carrying on its educational activities or in administration of its educational policies, admissions policies, employment policies, financial aid programs, and athletic and other school administered programs.